



SOCA Code of Conduct Policy

SOCA expects all members and their guests to show respect and understanding to each other, treat everyone equally and conduct themselves in a way that reflects the principles of the club.

Abusive, aggressive, or discriminatory language or behaviour, or a lack of respect for other people and their property, will not be tolerated. Misconduct should be reported to the Committee and may lead to disciplinary action.

Club/class association members are expected to:

- ☐ Abide by any SOCA Rules and policies.
- ☐ Follow any, COVID-19, safety, social media and safeguarding procedures.
- ☐ Treat members and visitors with respect and understanding, regardless of age, disability, gender identity, race, religion or belief, sex or sexual orientation.
- ☐ Avoid the use of language that others may find offensive, in any premises that the club uses, at a club event, or when using the club's social media channels.
- ☐ Encourage all members to play as full a role in the club as they wish to and support them in developing their skills and experience.
- ☐ Use established procedures where there is a genuine concern or dispute.

Club members can expect to:

- ☐ Feel welcome and valued.
- ☐ Be respected and treated fairly.
- ☐ Be listened to and kept informed.
- ☐ Be involved and contribute towards decisions within the club.

If you have any queries, questions or comments on the information contained in this policy please contact [**commodore@socasailing.org.uk**](mailto:commodore@socasailing.org.uk).